

## **Affirmative Action & Equal Employment Opportunity**

**Safe Harbour Consulting** prohibits discrimination in employment on the basis of an individual's race, color, sex, sexual orientation, age, religion or creed, disability, national origin or any other protected status. This policy is designed to ensure equal employment opportunities, including but not limited to employee selection, promotion, training and development, compensation, termination and disciplinary action. Our affirmative action/equal employment opportunity (AA/EEO) policy is posted on office bulletin boards or in break rooms.

We monitor this program to make sure it complies with federal, state and local regulations and guidelines, and we develop employment programs to comply with all levels. All management and supervisory personnel are responsible for enforcing the firm's AA/EEO policies and practices and being knowledgeable of current legal and regulatory developments in this area.

If you have an employment question or a concern about discrimination, discuss the matter with your managing partner, who will refer it to the CEO. You may also contact the CEO directly with your concerns.

**View the following statement at <http://www.safeharbourconsulting.net>**

**Safe Harbour Consulting** is an equal opportunity employer with policies designed to ensure equal opportunities in recruitment, employment, promotion, compensation, training and development without regard to race, color, sex, sexuality, age, religion or creed, disability, national origin or any other protected status.